

M.A. (Previous)
LABOUR WELFARE ADMINISTRATION

Max. Marks : 100

**Paper-4
Option-II**

Time : 3 Hours

Unit I

Concept of Labour Welfare-Meaning, Nature, Principles, Scope and its Significance; Theories of Labour Welfare, Labour Policy in India, I.L.O. and Labour Welfare in India.

Unit II

Union Ministry of Labour and Employment, Central Chief Labour Commissioner, National Commission on Labour, State Labour Deptt. with Spl. ref. to Haryana, Labour Welfare Officer, Workers Participation in Management.

Unit III

Labour Movement in India; Impact of Trade Union Movement On Indian Labour Movement; Trade Union Act, 1926 Registration and Recognition of Trade Unions Act, 1926 Registration and Recognition of Trade Unions; Problems of organised and unorganised Labour in India Recruitment of Industrial Labour in India.

Unit IV

Labour Legislation in India; Workman Compensation Act 1923, Payment of Minimum Wage Act 1936, Industrial Dispute Act 1947; Factories Act 1943.

Unit V

Labour Welfare Acts in India: EPF Act 1952, ESI Act 1948, Maternity Act 1961; Child Labour (Prohibition and Abolition Act) 1985.